

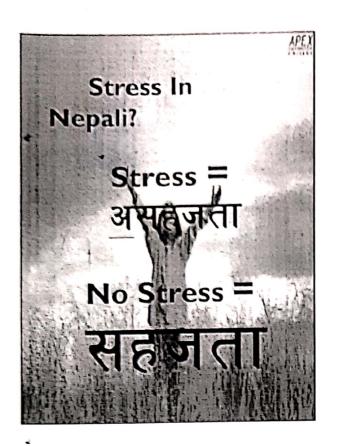
STRESS: The Silent Killer

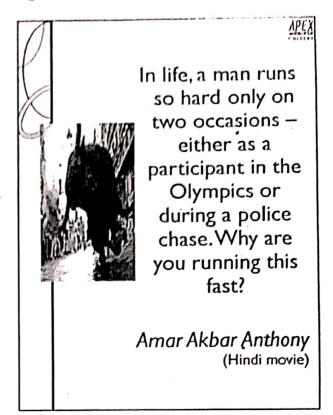
- One-third of Americans feel the are living with extreme tress.
- About half of Americans (48%) feel that their stress has increased over the past five years.
- Workplace stress costs US more than \$300 billion each year in health care, missed work and stress-reduction.

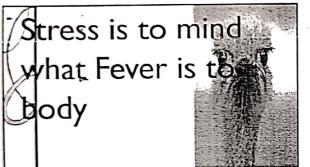
STRESS: The Silent Killer

- Four out of five wonkers feel stress on the job.
- Nearly half say they need help in learning how to manage stress.
- 42% say their coworkers need such help.

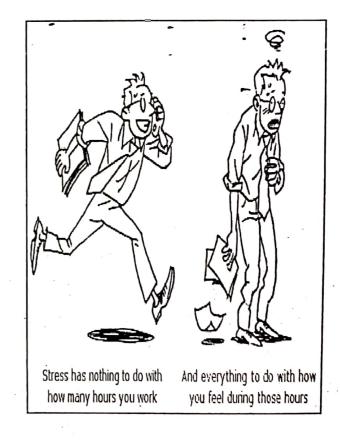
- Stress has taken a toll on every aspect of human living: personal life, family, work, society, environment
- Stress has turned life into meaningless pursuit, ruined family, paralyzed relationships, cut down our productivity and narrowed our vision.
- Every individual could have much more – we have narrowed down productivity. We have taken trucks to office.

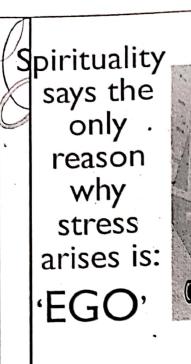


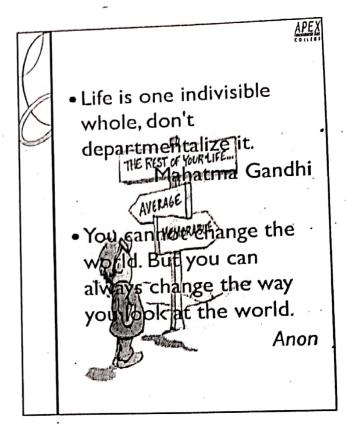


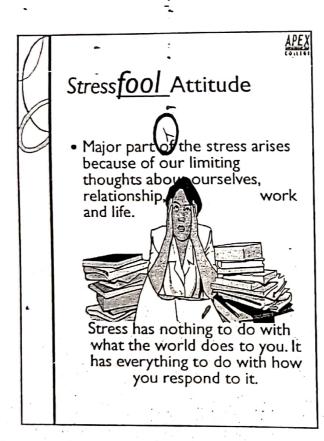


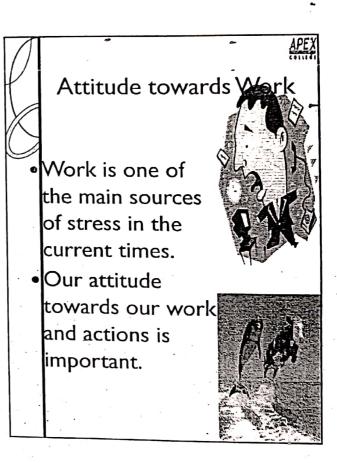
- Living with stress is like living with fever whole life. No taste, no smell, no touch, no sense.
- Stress erodes away our human qualities and we tend to go away from ourselves.
 We cannot ACT, we just REACT.



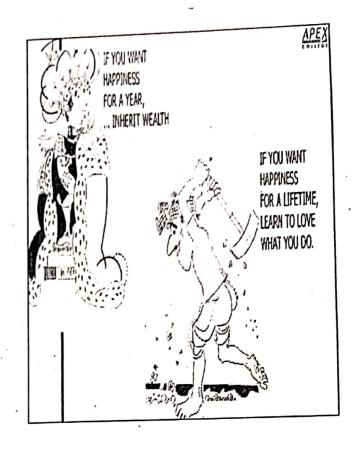


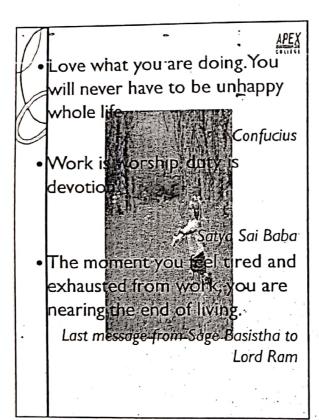


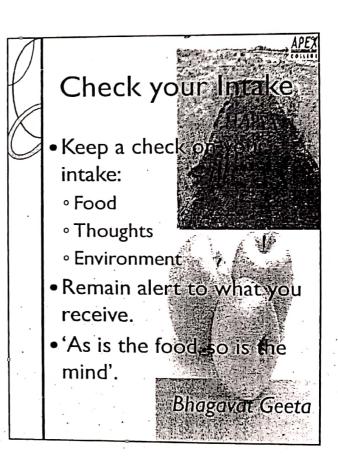






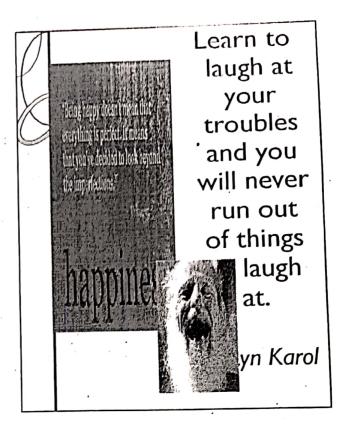






Turn Failure into Guru (F to Guru)

- Stressful events are not the problems, they challenge us to perform to our best, they can fuel the growth for excellence.
- Stress will remain, Causes for stress will remain, but.....
 - We can transform our emotional response to threats
 - · Convert 'F' to 'G'.



Meditation:The Ultimate Remedy

In US: about 7% practice meditation of some kind and about 11% practice yoga.

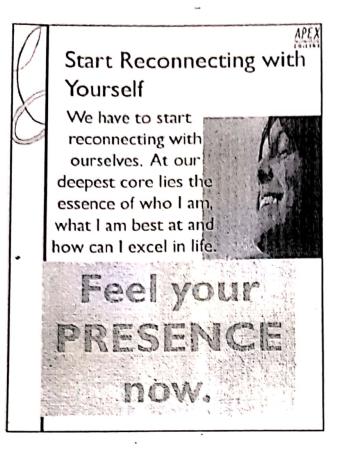
- Meditation is getting back to our own roots, to oneself.
- Meditation is a mind without agitation, hesitation and anticipation and a mind which is in the present moment.

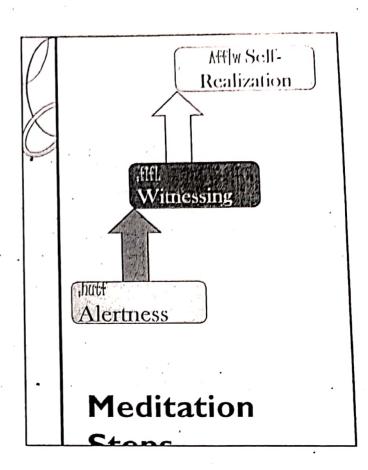


Meditation:The Ultimate Remedy

Meditation affects
the body in
exactly the
opposite ways
that stress does,
restoring the
body to a calm
state, helping the
body to repair
itself, and
preventing new
damage due to
the physical
effects of stress.

Heart rate and breathing slow down, your blood pressure normalizes, you use oxygen more efficiently, and you sweat less. Your adrenal glands produce less cortisol. your mind ages at a slower rate, and your immune function improves. Your mind becomes clear and your creativity increases.





HR and Stress

- Till date HR been focusing more on what the employee does at work.
- Now our kitchen, living room and even our bathroom is our workplace; advancement of IT has made 24 hours a time to work...
 so whole individual is important.
- If he/she doesn't do well at home and in the society, he can't do well at work

Happy Organizations

- Need of today's organization to facilitate selfempowerment:
 - Meditation Cell
 - Spiritual
 Counseling Cell
- You will have healthy, positive, energetic and loving employees.



